

5/18/2007

Climate Survey Results for SY 2007 Parents

0074

0074

	Never	Ocassionally	Frequently	Almost Always	Don't Know	School Mean	District Mean	Never	Ocassionally	Frequently	Almost Always
As a parent, I feel welcome when I visit the school that my child attends.	6 %	0 %	0 %	91 %	3 %	3.8	3.6	2 %	8 %	16 %	72 %
	2	0	0	30	1	33	6104	113	484	963	4412
I am greeted/acknowledged when I arrive at school.	3 %	9 %	3 %	85 %	0 %	3.7	3.5	3 %	10 %	19 %	65 %
	1	3	1	29	0	34	6051	175	622	1157	3959
I feel comfortable with the staff at meetings at my child's school.	6 %	0 %	3 %	88 %	3 %	3.8	3.6	2 %	7 %	18 %	66 %
	2	0	1	30	1	34	6012	119	397	1054	3958
Customer Service Correlate	5 %	3 %	2 %	88 %	2 %	3.8	3.6	2 %	8 %	17 %	68 %
	5	3	2	89	2	101	18167	407	1503	3174	12329
I am informed about my child's academic progress.	12 %	6 %	3 %	79 %	0 %	3.5	3.4	3 %	13 %	22 %	60 %
	4	2	1	27	0	34	6107	162	796	1371	3645
There is an opportunity to give input at my child's school.	6 %	3 %	15 %	74 %	3 %	3.6	3.3	4 %	16 %	24 %	48 %
	2	1	5	25	1	34	6042	259	942	1428	2901
Concerns/questions about my child's progress are responded to in a reasonable amount of time.	12 %	9 %	6 %	71 %	3 %	3.4	3.5	3 %	10 %	21 %	60 %
	4	3	2	24	1	34	6028	162	623	1273	3637

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Communication Correlate	10 %	6 %	8 %	75 %	2 %	3.5	3.4	3 %	13 %	22 %	56 %
	10	6	8	76	2	102	18177	583	2361	4072	10183
My child's school provides a variety of opportunities for involving parents in their child's education (e.g. science fairs, open houses, SAT preparation classes).	0 %	9 %	9 %	79 %	3 %	3.7	3.5	2 %	10 %	23 %	59 %
	0	3	3	27	1	34	6098	120	633	1407	3577
My child's school is able to give me the information I need to help my child at home.	3 %	12 %	15 %	65 %	6 %	3.5	3.3	4 %	13 %	24 %	53 %
	1	4	5	22	2	34	6064	224	809	1461	3188
I am informed of opportunities to participate in parent organizations, activities, and meetings (e.g. PTO, PTA, boosters, SAC, PALS)	6 %	3 %	6 %	79 %	6 %	3.7	3.5	4 %	10 %	21 %	62 %
	2	1	2	27	2	34	6022	212	587	1245	3726
Parent Involvement Correlate	3 %	8 %	10 %	75 %	5 %	3.6	3.4	3 %	11 %	23 %	58 %
	3	8	10	76	5	102	18184	556	2029	4113	10491
The principal is willing to listen to parent concerns.	6 %	3 %	0 %	88 %	3 %	3.8	3.4	4 %	8 %	15 %	48 %
	2	1	0	30	1	34	6054	244	471	903	2918
The school administration promotes the recognition of students for their successes.	6 %	0 %	6 %	85 %	3 %	3.8	3.5	2 %	8 %	20 %	59 %
	2	0	2	29	1	34	6041	133	483	1213	3572

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	Never	Ocassionally	Frequently	Almost Always	Don't Know	School Mean	District Mean	Never	Ocassionally	Frequently	Almost Always
My school administration is visible, making frequent contact with students and teachers (e.g. attends athletic events, assemblies, open house).	3 %	9 %	6 %	76 %	6 %	3.7	3.6	2 %	6 %	18 %	58 %
	1	3	2	26	2	34	6030	112	357	1098	3469
Leadership Correlate	5 %	4 %	4 %	83 %	4 %	3.7	3.5	3 %	7 %	18 %	55 %
	5	4	4	85	4	102	18125	489	1311	3214	9959
I have been informed of what my child is expected to know and be able to do in each subject/class.	9 %	6 %	15 %	71 %	0 %	3.5	3.4	5 %	12 %	23 %	57 %
	3	2	5	24	0	34	6084	316	758	1369	3467
The teacher(s) informs my child of what he/she needs to do to improve.	12 %	3 %	9 %	68 %	9 %	3.5	3.4	4 %	13 %	23 %	55 %
	4	1	3	23	3	34	6044	251	784	1366	3307
My child receives a manageable amount of homework.	3 %	6 %	3 %	82 %	6 %	3.8	3.4	4 %	10 %	23 %	61 %
	1	2	1	28	2	34	6015	220	606	1356	3660
Academic Performance Correlate	8 %	5 %	9 %	74 %	5 %	3.6	3.4	4 %	12 %	23 %	58 %
	8	5	9	75	5	102	18143	787	2148	4091	10434
I have been provided with a copy of rules/policies on student behavior and dress at my child's school.	3 %	0 %	3 %	91 %	3 %	3.9	3.8	1 %	2 %	10 %	83 %
	1	0	1	31	1	34	6062	46	124	594	5049

Climate Survey Results for SY 2007 Parents

5/18/2007

0074

	Never	Ocassionally	Frequently	Almost Always	Don't Know	School Mean	District Mean	Never	Ocassionally	Frequently	Almost Always
I feel my child is safe at school.	3 %	6 %	6 %	79 %	6 %	3.7	3.6	2 %	7 %	20 %	69 %
	1	2	2	27	2	34	6047	119	398	1180	4152
My child's school is clean and well maintained.	3 %	3 %	18 %	74 %	3 %	3.7	3.6	3 %	6 %	16 %	71 %
	1	1	6	25	1	34	6046	161	339	997	4320
I am required to check into the office when visiting my child's school campus.	0 %	12 %	0 %	76 %	12 %	3.7	3.8	1 %	2 %	8 %	84 %
	0	4	0	26	4	34	6043	52	105	504	5083
Health and Safety Correlate	2 %	5 %	7 %	80 %	6 %	3.8	3.7	2 %	4 %	14 %	77 %
	3	7	9	109	8	136	24198	378	966	3275	18604

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Climate Survey Results for SY 2007 Student

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5/18/2007

0074

	Never	Occasionally	Frequently	Almost Always	Don't Know	School Mean	District Mean	Never	Occasionally	Frequently	Almost Always
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0074

My school recognizes the achievements of students for all types of accomplishments so that	0 %	5 %	20 %	73 %	2 %	3.7	3.0	6 %	24 %	29 %	32 %
	1	14	57	213	7	292	7131	416	1702	2093	2258
The staff in our school show that they really care about the students.	1 %	15 %	41 %	41 %	2 %	3.3	2.9	7 %	26 %	31 %	32 %
	2	44	121	120	5	292	7158	466	1866	2250	2279
Students in our school are treated with respect by other students.	5 %	31 %	44 %	18 %	1 %	2.8	2.5	13 %	39 %	30 %	14 %
	16	90	128	53	4	291	7150	944	2822	2115	1008
Students in our school are treated with respect by the staff.	1 %	14 %	30 %	55 %	0 %	3.4	3.1	6 %	19 %	31 %	40 %
	3	41	87	160	0	291	7149	432	1354	2188	2860
I like attending my school.	10 %	16 %	27 %	47 %	1 %	3.1	2.8	15 %	23 %	25 %	34 %
	28	45	78	135	4	290	7095	1038	1597	1741	2444
Customer Service Correlate	3 %	16 %	32 %	47 %	1 %	3.2	2.8	9 %	26 %	29 %	30 %
	50	234	471	681	20	1456	35683	3296	9341	10387	10849
My teachers challenge me and expect me to do my best.	1 %	8 %	30 %	60 %	2 %	3.5	3.4	3 %	10 %	25 %	56 %
	2	22	89	174	5	292	7158	221	719	1789	4024

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Climate Survey Results for SY 2007 Student

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5/18/2007

0074

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	Never	Ocassionally	Frequently	Almost Always	Don't Know	School Mean	District Mean	Never	Ocassionally	Frequently	Almost Always
My teachers give me information so that I can improve and achieve in each class.	1 % 3	13 % 38	36 % 106	49 % 142	1 % 3	3.3 292	3.2 7151	4 % 316	17 % 1199	34 % 2428	41 % 2945
Our school facilities are adequate to support students' learning needs.	3 % 9	21 % 61	38 % 111	33 % 97	4 % 12	3.1 290	3.1 7116	6 % 452	16 % 1138	31 % 2223	35 % 2485
Teachers set high expectations for student work.	1 % 3	8 % 23	42 % 122	46 % 133	4 % 11	3.4 292	3.3 7119	3 % 248	13 % 931	32 % 2273	44 % 3134
I can get additional help from my teachers when I need it.	0 % 0	10 % 30	26 % 76	61 % 178	2 % 6	3.5 290	3.2 7117	4 % 315	19 % 1361	28 % 1986	43 % 3070
Teachers clearly explain what I am expected to know and do in each subject/class.	1 % 3	11 % 33	37 % 109	49 % 144	1 % 2	3.4 291	3.1 7100	5 % 354	19 % 1359	35 % 2477	37 % 2609
Classes are rarely interrupted for announcements, messages, or outside noises.	8 % 23	29 % 83	32 % 92	28 % 81	2 % 7	2.8 286	2.7 7062	13 % 895	29 % 2044	28 % 1962	25 % 1774
Academic Performance Correlate	2 % 43	14 % 290	35 % 705	47 % 949	2 % 46	3.3 2033	3.1 49823	6 % 2801	18 % 8751	30 % 15138	40 % 20041

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Climate Survey Results for SY 2007 Student

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5/18/2007

0074

0074

	Never	Ocassionally	Frequently	Almost Always	Don't Know	School Mean	District Mean	Never	Ocassionally	Frequently	Almost Always
This school is a safe place to be.	1 %	8 %	33 %	55 %	2 %	3.5	3.1	8 %	15 %	27 %	44 %
	3	23	97	160	7	290	7137	539	1040	1922	3108
There is no fear of being bullied by other students at our school.	7 %	16 %	34 %	41 %	2 %	3.1	2.7	16 %	22 %	26 %	27 %
	20	46	100	118	7	291	7120	1168	1586	1816	1896
School rules are clearly communicated to students.	2 %	6 %	18 %	71 %	2 %	3.6	3.1	8 %	16 %	28 %	42 %
	7	18	53	208	5	291	7104	533	1143	1970	3000
Student rules are enforced equally for all students.	10 %	26 %	29 %	32 %	3 %	2.9	2.7	18 %	22 %	23 %	30 %
	28	75	85	94	10	292	7125	1311	1593	1611	2117
Someone at school is available to help me with personal problems and concerns.	5 %	14 %	21 %	45 %	15 %	3.2	3.2	9 %	12 %	20 %	45 %
	15	42	61	130	43	291	7127	631	878	1417	3180
Health and Safety Correlate	5 %	14 %	27 %	49 %	5 %	3.3	3.0	12 %	18 %	25 %	37 %
	73	204	396	710	72	1455	35613	4182	6240	8736	13301

Climate Survey Results for SY 2007 Teacher

5/22/2007

SARASOTA MILITARY ACADEMY

0074

	Never	Ocassionally	Frequently	Almost Always	Don't Know	School Mean	District Mean	Never	Ocassionally	Frequently	Almost Always
I am treated with respect at my school.	0 %	0 %	10 %	90 %	0 %	3.9	3.5	2 %	12 %	17 %	69 %
	0	0	3	28	0	31	1271	28	148	215	877
I receive recognition at my school for work well done and celebrate other's successes as well.	0 %	13 %	16 %	71 %	0 %	3.6	2.9	6 %	32 %	24 %	37 %
	0	4	5	22	0	31	1269	81	402	309	475
There is an expectation at my school that colleagues cooperate and work together.	3 %	3 %	35 %	58 %	0 %	3.5	3.4	3 %	14 %	25 %	58 %
	1	1	11	18	0	31	1269	38	175	322	731
I feel valued at my school.	0 %	3 %	10 %	87 %	0 %	3.8	3.0	7 %	29 %	21 %	42 %
	0	1	3	27	0	31	1269	88	371	269	535
Treats all staff in an equitable manner.	3 %	3 %	13 %	81 %	0 %	3.7	3.0	9 %	21 %	21 %	44 %
	1	1	4	25	0	31	1266	119	265	262	562
Even in difficult situations, my principal is respectful.	0 %	0 %	10 %	90 %	0 %	3.9	3.5	4 %	12 %	16 %	65 %
	0	0	3	27	0	30	1267	46	152	200	818
Customer Service Correlate	1 %	4 %	16 %	79 %	0 %	3.7	3.2	5 %	20 %	21 %	53 %
	2	7	29	147	0	185	7611	400	1513	1577	3998

Climate Survey Results for SY 2007 Teacher

5/22/2007

SARASOTA MILITARY ACADEMY

	Never	Ocassionally	Frequently	Almost Always	Don't Know	School Mean	District Mean	Never	Ocassionally	Frequently	Almost Always
My administration informs me of district and state mandates that directly affect me and/or helps me know which district office to contact.	0 % 0	3 % 1	23 % 7	65 % 20	10 % 3	3.7 31	3.5 1267	2 % 29	11 % 144	22 % 282	61 % 777
I am informed about critical/emergency situations at my school.	0 % 0	6 % 2	26 % 8	68 % 21	0 % 0	3.6 31	3.4 1263	3 % 38	13 % 163	21 % 259	62 % 789
I feel communication lines are open between my administration and myself.	0 % 0	0 % 0	16 % 5	84 % 26	0 % 0	3.8 31	3.2 1261	6 % 72	20 % 255	20 % 247	54 % 679
I feel my opinions are listened to and considered in making decisions.	0 % 0	10 % 3	23 % 7	68 % 21	0 % 0	3.6 31	2.8 1263	13 % 162	30 % 382	19 % 243	36 % 458
I feel there is honest, open communication at my school among staff members.	3 % 1	3 % 1	29 % 9	65 % 20	0 % 0	3.5 31	2.9 1266	5 % 65	29 % 363	35 % 439	30 % 383
My administration clearly presents thoughts and ideas.	3 % 1	3 % 1	16 % 5	77 % 24	0 % 0	3.7 31	3.2 1264	4 % 56	22 % 273	25 % 319	48 % 601
Communication Correlate	1 % 2	4 % 8	22 % 41	71 % 132	2 % 3	3.7 186	3.2 7584	6 % 422	21 % 1580	24 % 1789	49 % 3687

Climate Survey Results for SY 2007 Teacher

5/22/2007

SARASOTA MILITARY ACADEMY

	Never	Ocassionally	Frequently	Almost Always	Don't Know	School Mean	District Mean	Never	Ocassionally	Frequently	Almost Always
My administrator(s) and staff jointly plan staff development at my school.	0 % 0	6 % 2	45 % 14	45 % 14	3 % 1	3.4 31	3.0 1260	7 % 94	24 % 297	22 % 276	40 % 502
At my school instructional staff are participating in professional learning communities.	3 % 1	13 % 4	39 % 12	39 % 12	6 % 2	3.2 31	3.6 1258	1 % 9	8 % 102	22 % 275	67 % 849
The professional learning community opportunities at my school are meaningful and I believe will help improve student learning.	0 % 0	17 % 5	23 % 7	50 % 15	10 % 3	3.4 30	3.0 1258	5 % 62	28 % 350	28 % 346	37 % 460
A sufficient number of inservice classes at my school are offered at convenient times and locations.	0 % 0	23 % 7	26 % 8	45 % 14	6 % 2	3.2 31	3.1 1258	4 % 46	22 % 277	31 % 395	41 % 513
Professional Development Correlate	1 % 1	15 % 18	33 % 41	45 % 55	7 % 8	3.3 123	3.2 5034	4 % 211	20 % 1026	26 % 1292	46 % 2324
My school administration supports me in dealing with student discipline matters.	0 % 0	3 % 1	13 % 4	84 % 26	0 % 0	3.8 31	3.2 1269	5 % 60	19 % 242	23 % 294	50 % 635
Time in the school day is structured/scheduled to accommodate the learning needs of individual students.	0 % 0	3 % 1	32 % 10	58 % 18	6 % 2	3.6 31	3.4 1259	2 % 23	13 % 161	27 % 343	55 % 698

Climate Survey Results for SY 2007 Teacher

5/22/2007

SARASOTA MILITARY ACADEMY

	Never	Ocassionally	Frequently	Almost Always	Don't Know	School Mean	District Mean	Never	Ocassionally	Frequently	Almost Always
My school administration is visible, making frequent contact with students and teachers.	0 % 0	3 % 1	17 % 5	80 % 24	0 % 0	3.8 30	3.2 1267	4 % 54	22 % 274	25 % 323	48 % 602
The expenditure of funds at my school is aligned with our school's goals and priorities.	0 % 0	6 % 2	19 % 6	68 % 21	6 % 2	3.7 31	3.3 1262	2 % 22	13 % 159	19 % 240	42 % 524
I am involved in making important decisions that impact the quality of teaching and learning at my school.	6 % 2	13 % 4	26 % 8	55 % 17	0 % 0	3.3 31	2.6 1263	14 % 181	33 % 416	25 % 315	26 % 331
The administration of our school provides me with adequate support with parents.	0 % 0	6 % 2	10 % 3	84 % 26	0 % 0	3.8 31	3.3 1265	3 % 43	20 % 255	20 % 255	53 % 665
The school administration encourages a climate of respect for persons from diverse backgrounds.	0 % 0	3 % 1	10 % 3	87 % 27	0 % 0	3.8 31	3.6 1263	2 % 26	7 % 86	16 % 207	71 % 892
The school administration generates enthusiasm and works to persuade others to work together to accomplish common goals.	0 % 0	3 % 1	19 % 6	77 % 24	0 % 0	3.7 31	3.2 1265	7 % 90	19 % 245	22 % 279	50 % 630
Leadership Correlate	1 % 2	5 % 13	18 % 45	74 % 183	2 % 4	3.7 247	3.2 10113	5 % 499	18 % 1838	22 % 2256	49 % 4977

Climate Survey Results for SY 2007 Teacher

5/22/2007

SARASOTA MILITARY ACADEMY

	Never	Ocassionally	Frequently	Almost Always	Don't Know	School Mean	District Mean	Never	Ocassionally	Frequently	Almost Always
I have access to pertinent student data.	0 %	3 %	19 %	77 %	0 %	3.7	3.7	1 %	5 %	17 %	76 %
	0	1	6	24	0	31	1267	7	68	218	965
I am provided with resources and materials to promote high academic achievement.	3 %	6 %	35 %	52 %	3 %	3.4	3.3	2 %	16 %	27 %	54 %
	1	2	11	16	1	31	1262	22	202	347	681
Interruptions are kept to a minimum to protect instructional time.	0 %	19 %	32 %	45 %	3 %	3.3	3.3	3 %	15 %	26 %	55 %
	0	6	10	14	1	31	1258	40	192	324	691
There is a process in place for teachers and the administration to discuss the school's academic progress.	3 %	3 %	35 %	55 %	3 %	3.5	3.2	4 %	18 %	24 %	44 %
	1	1	11	17	1	31	1261	52	228	303	559
High expectations for student performance are communicated to the faculty, support staff, students, and parents.	3 %	0 %	19 %	77 %	0 %	3.7	3.5	2 %	10 %	23 %	64 %
	1	0	6	24	0	31	1262	25	128	287	810
There is a determination on the part of the staff to do whatever it takes to reduce the achievement gap.	3 %	3 %	19 %	71 %	3 %	3.6	3.5	1 %	9 %	25 %	63 %
	1	1	6	22	1	31	1265	14	112	320	791
Academic Performance Correlate	2 %	6 %	27 %	63 %	2 %	3.5	3.4	2 %	12 %	24 %	59 %
	4	11	50	117	4	186	7575	160	930	1799	4497

Climate Survey Results for SY 2007 Teacher

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SARASOTA MILITARY ACADEMY

	Never	Ocassionally	Frequently	Almost Always	Don't Know	School Mean	District Mean	Never	Ocassionally	Frequently	Almost Always
My personal property is safe and secure at school.	0 %	7 %	23 %	70 %	0 %	3.6	3.5	3 %	10 %	19 %	67 %
	0	2	7	21	0	30	1266	35	128	244	850
School facilities are clean and well maintained in the following areas:											
Classroom	0 %	6 %	35 %	55 %	3 %	3.5	3.3	2 %	16 %	28 %	53 %
	0	2	11	17	1	31	1262	28	208	353	665
Cafeteria	3 %	3 %	19 %	68 %	6 %	3.6	3.5	1 %	8 %	26 %	57 %
	1	1	6	21	2	31	1257	7	102	322	720
Hallways	0 %	13 %	32 %	55 %	0 %	3.4	3.4	2 %	12 %	28 %	57 %
	0	4	10	17	0	31	1264	25	148	351	718
Bathrooms	3 %	6 %	39 %	52 %	0 %	3.4	3.2	4 %	18 %	28 %	46 %
	1	2	12	16	0	31	1263	51	230	359	575
Common areas	0 %	16 %	26 %	58 %	0 %	3.4	3.4	2 %	13 %	31 %	55 %
	0	5	8	18	0	31	1264	20	160	387	693

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SARASOTA MILITARY ACADEMY

	Never	Ocassionally	Frequently	Almost Always	Don't Know	School Mean	District Mean	Never	Ocassionally	Frequently	Almost Always
I feel safe on my school campus before and after school.	0 %	3 %	10 %	87 %	0 %	3.8	3.6	2 %	7 %	16 %	75 %
	0	1	3	27	0	31	1265	25	87	201	949
I feel safe on my school campus during school hours.	0 %	0 %	6 %	94 %	0 %	3.9	3.8	1 %	3 %	11 %	85 %
	0	0	2	29	0	31	1264	13	36	143	1069
When I have concerns about health and/or safety issues, they are addressed in a timely and effective manner.	0 %	0 %	19 %	81 %	0 %	3.8	3.5	2 %	11 %	18 %	59 %
	0	0	6	25	0	31	1260	28	139	230	738
Health & Safety Correlate	1 %	6 %	23 %	69 %	1 %	3.6	3.5	2 %	11 %	23 %	61 %
	2	17	65	191	3	278	11425	239	1250	2602	7005

Climate Survey Results for SY 2007 Classified

5/18/2007

0074

	Never	Ocassionally	Frequently	Almost Always	Don't Know	School Mean	District Mean	Never	Ocassionally	Frequently	Almost Always
I am treated with respect at my school/work site.	0 %	0 %	13 %	88 %	0 %	3.9	3.5	2 %	12 %	17 %	67 %
	0	0	1	7	0	8	1432	35	172	244	960
I receive recognition at my school/work site for work well done and celebrate other's successes as well.	0 %	13 %	13 %	75 %	0 %	3.6	3.0	10 %	22 %	20 %	47 %
	0	1	1	6	0	8	1429	143	315	279	665
There is an expectation at my school/work site that colleagues cooperate and work together.	0 %	13 %	25 %	63 %	0 %	3.5	3.4	3 %	14 %	23 %	57 %
	0	1	2	5	0	8	1428	42	206	328	813
I feel valued at my school/work site.	0 %	13 %	13 %	75 %	0 %	3.6	3.2	8 %	21 %	18 %	52 %
	0	1	1	6	0	8	1428	110	295	253	748
My administration treats all staff in an equitable manner.	0 %	13 %	25 %	63 %	0 %	3.5	3.1	10 %	18 %	19 %	48 %
	0	1	2	5	0	8	1433	149	254	268	687
Even in difficult situations, my principal/supervisor is respectful.	0 %	0 %	13 %	88 %	0 %	3.9	3.4	5 %	13 %	15 %	63 %
	0	0	1	7	0	8	1424	72	181	212	895
Customer Service Correlate	0 %	8 %	17 %	75 %	0 %	3.7	3.3	6 %	17 %	18 %	56 %
	0	4	8	36	0	48	8574	551	1423	1584	4768

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0074

	Never	Ocassionally	Frequently	Almost Always	Don't Know	School Mean	District Mean	Never	Ocassionally	Frequently	Almost Always
My administration informs me of district and state mandates that directly affect me and/or helps me know which district office to contact.	0 % 0	13 % 1	13 % 1	75 % 6	0 % 0	3.6 8	3.2 1403	8 % 109	15 % 216	21 % 293	46 % 652
I am informed about critical/emergency situations at my school/work site.	0 % 0	0 % 0	38 % 3	63 % 5	0 % 0	3.6 8	3.3 1426	5 % 69	15 % 212	19 % 278	57 % 816
I feel communication lines are open between my administration and myself.	0 % 0	13 % 1	25 % 2	63 % 5	0 % 0	3.5 8	3.2 1422	8 % 117	17 % 246	20 % 284	52 % 738
I feel my opinions are listened to and considered in making decisions.	0 % 0	13 % 1	25 % 2	63 % 5	0 % 0	3.5 8	2.9 1423	14 % 203	22 % 311	21 % 302	39 % 548
I feel there is honest, open communication at my school/work site among staff members.	0 % 0	13 % 1	38 % 3	50 % 4	0 % 0	3.4 8	3.0 1429	8 % 110	24 % 341	27 % 384	39 % 555
My administration clearly presents thoughts and ideas.	0 % 0	25 % 2	25 % 2	50 % 4	0 % 0	3.3 8	3.1 1418	7 % 102	20 % 289	24 % 338	44 % 623
Communication Correlate	0 % 0	13 % 6	27 % 13	60 % 29	0 % 0	3.5 48	3.1 8521	8 % 710	19 % 1615	22 % 1879	46 % 3932

Climate Survey Results for SY 2007 Classified

5/18/2007

0074

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My administrator(s) and staff jointly plan staff development at my school/work site.	0 % 0	13 % 1	25 % 2	63 % 5	0 % 0	3.5 8	3.0 1427	10 % 141	14 % 206	19 % 272	35 % 506
A sufficient number of inservice classes at my school/work site are offered at convenient times and locations.	0 % 0	25 % 2	25 % 2	50 % 4	0 % 0	3.3 8	2.8 1423	12 % 175	21 % 298	18 % 263	30 % 431
I have opportunities to be trained for a better position.	13 % 1	13 % 1	38 % 3	38 % 3	0 % 0	3.0 8	2.5 1422	26 % 364	19 % 267	15 % 209	28 % 402
I feel the quality of training is adequate for my needs.	25 % 2	0 % 0	25 % 2	50 % 4	0 % 0	3.0 8	2.9 1419	12 % 171	21 % 300	18 % 255	37 % 527
Professional Development Correlate	9 % 3	13 % 4	28 % 9	50 % 16	0 % 0	3.2 32	2.8 5691	15 % 851	19 % 1071	18 % 999	33 % 1866
My school/work site administration supports me in dealing with student discipline matters.	0 % 0	13 % 1	38 % 3	38 % 3	13 % 1	3.3 8	3.2 1415	7 % 105	13 % 187	14 % 201	41 % 582
Time in the work day is structured/scheduled to allow for the completion of daily/nightly assigned tasks.	0 % 0	13 % 1	13 % 1	63 % 5	13 % 1	3.6 8	3.2 1423	7 % 99	14 % 195	23 % 331	48 % 689

Climate Survey Results for SY 2007 Classified

5/18/2007

0074

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My school/work site administration is visible, making frequent contact with classified staff.	0 % 0	13 % 1	13 % 1	75 % 6	0 % 0	3.6 8	3.2 1425	6 % 85	19 % 276	21 % 297	48 % 679
The expenditure of funds at my school/work site is aligned with our school/work site's goals and priorities.	0 % 0	13 % 1	25 % 2	25 % 2	38 % 3	3.2 8	3.2 1416	5 % 69	11 % 159	17 % 243	35 % 490
I am involved in making important decisions that impact my job.	13 % 1	13 % 1	25 % 2	50 % 4	0 % 0	3.1 8	2.6 1425	23 % 324	21 % 304	19 % 266	31 % 443
The administration of our school/work site provides me with adequate support to perform my job.	0 % 0	13 % 1	13 % 1	75 % 6	0 % 0	3.6 8	3.2 1419	6 % 90	19 % 267	22 % 306	49 % 697
The school/work site administration encourages a climate of respect for persons from diverse backgrounds.	0 % 0	0 % 0	13 % 1	75 % 6	13 % 1	3.9 8	3.5 1425	4 % 57	8 % 112	18 % 262	60 % 851
The school/work site administration generates enthusiasm and works to persuade others to work together to accomplish common goals.	0 % 0	0 % 0	25 % 2	63 % 5	13 % 1	3.7 8	3.1 1419	9 % 121	16 % 231	22 % 314	47 % 663
There are sufficient opportunities to advance in my career.	13 % 1	25 % 2	13 % 1	25 % 2	25 % 2	2.7 8	2.5 1382	24 % 336	22 % 306	13 % 179	27 % 375

Climate Survey Results for SY 2007 Classified

5/18/2007

0074

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Leadership Correlate	3 %	11 %	19 %	54 %	13 %	3.4	3.1	10 %	16 %	19 %	43 %
	2	8	14	39	9	72	12749	1286	2037	2399	5469
I am provided with important school/work site performance data.	14 %	14 %	0 %	71 %	0 %	3.3	3.0	10 %	17 %	21 %	34 %
	1	1	0	5	0	7	1383	142	231	286	474
My school/work site supervisor(s) stress that interruptions to instructional time should be kept to a minimum.	0 %	0 %	13 %	75 %	13 %	3.9	3.4	5 %	9 %	16 %	48 %
	0	0	1	6	1	8	1381	71	119	219	667
High expectations for student performance are communicated to the faculty and support staff at my school/work site.	13 %	13 %	0 %	75 %	0 %	3.4	3.4	3 %	9 %	18 %	48 %
	1	1	0	6	0	8	1386	45	120	247	659
There is a determination on the part of the staff to do whatever it takes to reduce the achievement gap at our school/work site.	14 %	0 %	14 %	57 %	14 %	3.3	3.4	4 %	8 %	17 %	44 %
	1	0	1	4	1	7	1343	49	109	224	591
Academic Performance Correlate	10 %	7 %	7 %	70 %	7 %	3.5	3.3	6 %	11 %	18 %	44 %
	3	2	2	21	2	30	5493	307	579	976	2391
My personal property is safe and secure at my school/work site.	0 %	25 %	0 %	75 %	0 %	3.5	3.4	5 %	11 %	17 %	64 %
	0	2	0	6	0	8	1410	75	151	235	899

5/18/2007

Climate Survey Results for SY 2007 Classified

0074

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School/work site facilities are clean and well maintained:	0 %	14 %	0 %	86 %	0 %	3.7	3.3	5 %	16 %	26 %	50 %
	0	1	0	6	0	7	1321	67	207	349	667
Classroom	0 %	13 %	13 %	63 %	13 %	3.6	3.4	3 %	10 %	21 %	43 %
	0	1	1	5	1	8	1344	37	130	281	575
Cafeteria	0 %	13 %	13 %	63 %	13 %	3.6	3.4	4 %	8 %	22 %	51 %
	0	1	1	5	1	8	1350	51	110	299	690
Hallways	0 %	14 %	14 %	71 %	0 %	3.6	3.4	4 %	11 %	24 %	50 %
	0	1	1	5	0	7	1369	51	157	326	686
Bathrooms	13 %	13 %	0 %	75 %	0 %	3.4	3.1	8 %	18 %	25 %	45 %
	1	1	0	6	0	8	1384	110	245	345	628
Common areas	0 %	13 %	13 %	75 %	0 %	3.6	3.3	5 %	14 %	25 %	51 %
	0	1	1	6	0	8	1373	62	191	348	701
I feel safe on my school/work site campus before and after work.	0 %	0 %	13 %	88 %	0 %	3.9	3.6	3 %	7 %	16 %	70 %
	0	0	1	7	0	8	1402	44	92	228	980

Climate Survey Results for SY 2007 Classified

5/18/2007

0074

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I feel safe on my school/work site campus during work hours.	0 %	0 %	13 %	88 %	0 %	3.9	3.6	3 %	6 %	14 %	75 %
	0	0	1	7	0	8	1405	41	81	198	1049
When I have concerns about health and/or safety issues, they are addressed in a timely and effective manner.	0 %	13 %	0 %	88 %	0 %	3.8	3.3	7 %	11 %	17 %	54 %
	0	1	0	7	0	8	1408	100	155	239	754
Health and Safety Correlate	1 %	12 %	8 %	77 %	3 %	3.6	3.4	5 %	11 %	21 %	55 %
	1	9	6	60	2	78	13766	638	1519	2848	7629